

# WALLER ISD EMPLOYEE MEDICAL COSTS

## PLAN YEAR 2021-2022

2021-22 Employer Contribution Per Full Time Employee Per Month \$375 (already included in Employee costs below)

| <b>TRS-ACTIVECARE HD</b> | TRS PREMIUM BEFORE \$375 DISTRICT CONTRIBUTION | EMPLOYEE COST PER MONTH | EMPLOYEE COST PER PAYCHECK |
|--------------------------|--|-------------------------|----------------------------|
| EMPLOYEE ONLY            | \$429.00                                       | \$54.00                 | \$27.00                    |
| EMPLOYEE + SPOUSE        | \$1,209.00                                     | \$834.00                | \$417.00                   |
| EMPLOYEE + CHILD(REN)    | \$772.00                                       | \$397.00                | \$198.50                   |
| EMPLOYEE + FAMILY        | \$1,445.00                                     | \$1,070.00              | \$535.00                   |

| <b>TRS-ACTIVECARE 2</b> | TRS PREMIUM BEFORE \$375 DISTRICT CONTRIBUTION | EMPLOYEE COST PER MONTH | EMPLOYEE COST PER PAYCHECK |
|-------------------------|--|-------------------------|----------------------------|
| EMPLOYEE ONLY           | \$1,013.00                                     | \$638.00                | \$319.00                   |
| EMPLOYEE + SPOUSE       | \$2,402.00                                     | \$2,027.00              | \$1,013.50                 |
| EMPLOYEE + CHILD(REN)   | \$1,507.00                                     | \$1,132.00              | \$566.00                   |
| EMPLOYEE + FAMILY       | \$2,841.00                                     | \$2,466.00              | \$1,233.00                 |

| <b>TRS-ACTIVECARE PRIMARY</b> | TRS PREMIUM BEFORE \$375 DISTRICT CONTRIBUTION | EMPLOYEE COST PER MONTH | EMPLOYEE COST PER PAYCHECK |
|-------------------------------|--|-------------------------|----------------------------|
| EMPLOYEE ONLY                 | \$417.00                                       | \$42.00                 | \$21.00                    |
| EMPLOYEE + SPOUSE             | \$1,176.00                                     | \$801.00                | \$400.50                   |
| EMPLOYEE + CHILD(REN)         | \$751.00                                       | \$376.00                | \$188.00                   |
| EMPLOYEE + FAMILY             | \$1,405.00                                     | \$1,030.00              | \$515.00                   |

| <b>TRS-ACTIVECARE PRIMARY+</b> | TRS PREMIUM BEFORE \$375 DISTRICT CONTRIBUTION | EMPLOYEE COST PER MONTH | EMPLOYEE COST PER PAYCHECK |
|--------------------------------|--|-------------------------|----------------------------|
| EMPLOYEE ONLY                  | \$542.00                                       | \$167.00                | \$83.50                    |
| EMPLOYEE + SPOUSE              | \$1,334.00                                     | \$959.00                | \$479.50                   |
| EMPLOYEE + CHILD(REN)          | \$879.00                                       | \$504.00                | \$252.00                   |
| EMPLOYEE + FAMILY              | \$1,675.00                                     | \$1,300.00              | \$650.00                   |

| <b>SCOTT &amp; WHITE HMO</b> | TRS PREMIUM BEFORE \$375 DISTRICT CONTRIBUTION | EMPLOYEE COST PER MONTH | EMPLOYEE COST PER PAYCHECK |
|------------------------------|--|-------------------------|----------------------------|
| EMPLOYEE ONLY                | \$542.48                                       | \$167.48                | \$83.74                    |
| EMPLOYEE + SPOUSE            | \$1,362.70                                     | \$987.70                | \$493.85                   |
| EMPLOYEE + CHILD(REN)        | \$872.16                                       | \$497.16                | \$248.58                   |
| EMPLOYEE + FAMILY            | \$1,568.42                                     | \$1,193.42              | \$596.71                   |